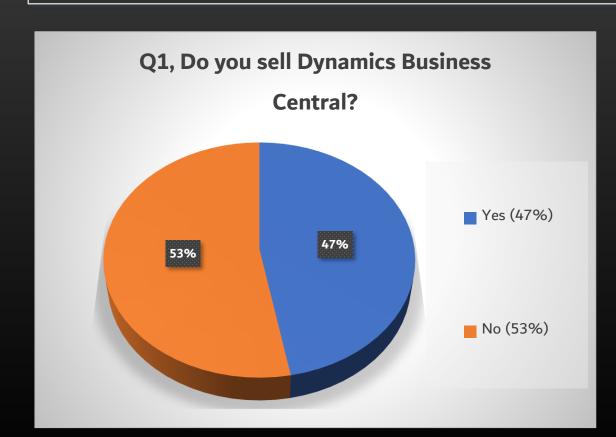


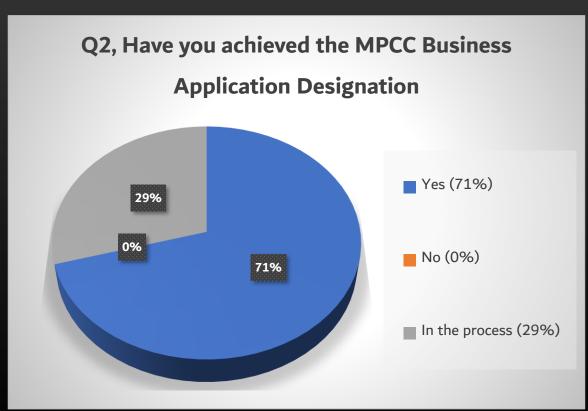
### 2023 Survey Results

2024 - 20th Year ANNIVERSARY



### General Business

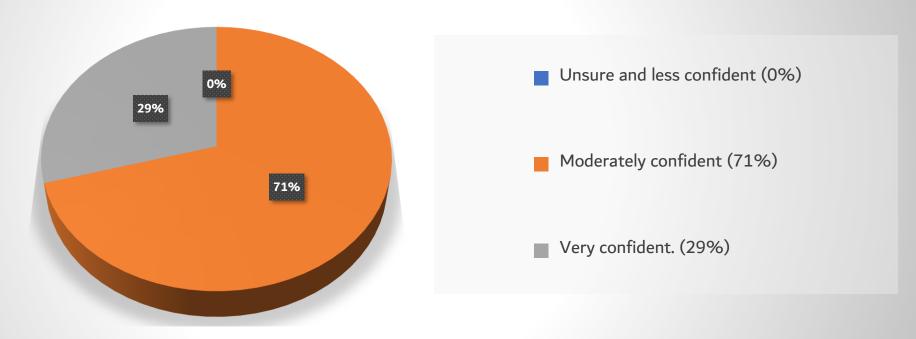




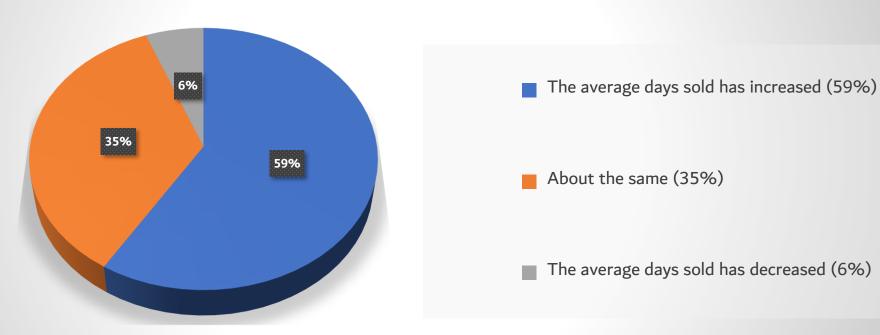
## Q3, Which of the statements below best reflects your growth expectations for D365 FO Licence Revenue in the coming year?



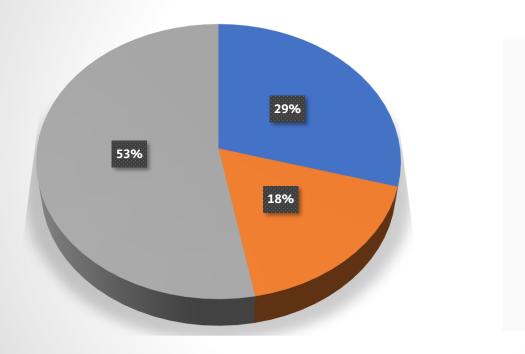
### Q4, How do you feel about your future as a strong profitable Partner?



#### Q5, How has the average number of consultancy days sold changed over the past 3 years?



#### Q6, How is Licence Revenue profitability compared with a year ago?

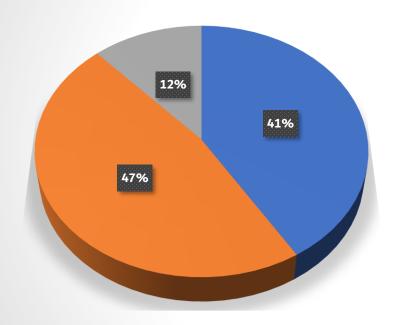


Profitability has increased(29%)

About the same(18%)

Profitability has decreased(53%)

#### Q7, How is Project Services profitability compared with a year ago?

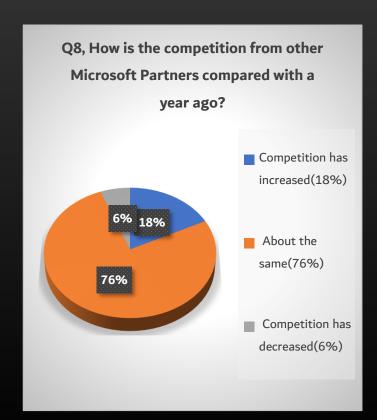


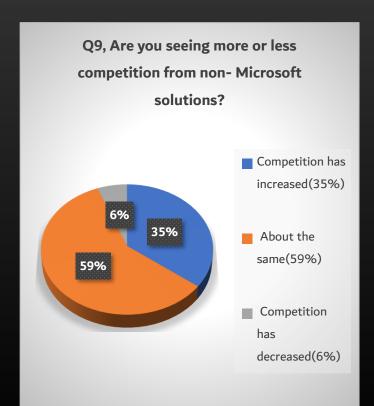
Profitability has increased(41%)

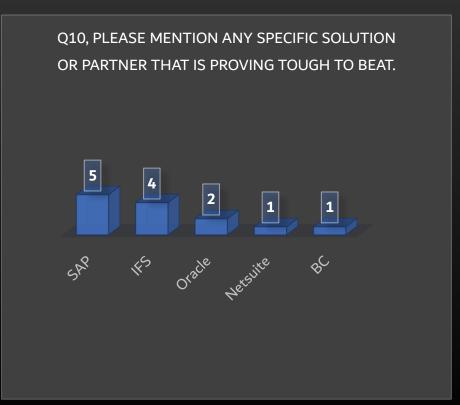
About the same(47%)

Profitability has decreased(12%)

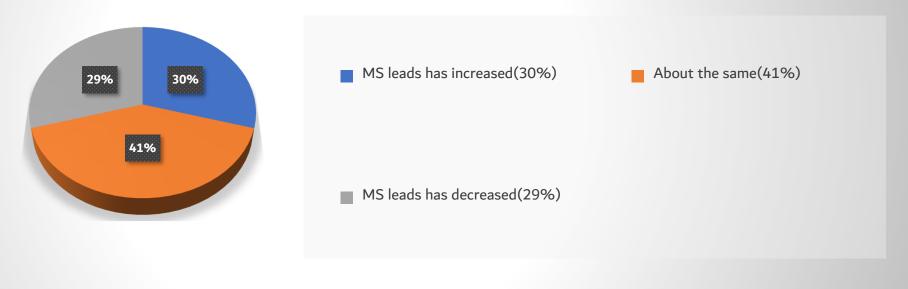
### General Business Competition





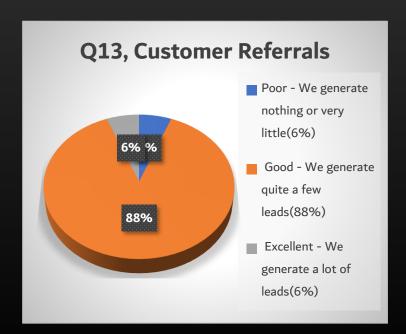


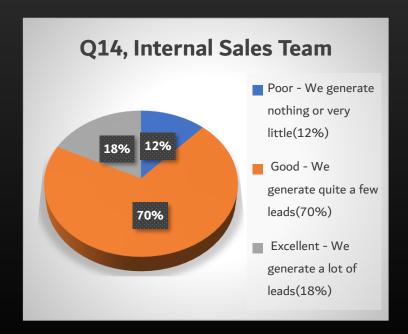
Q11, Has the number of leads provided to you by Microsoft in the last year, increased, decreased, or remained the same?



#### Rate the Medium for Lead Generation

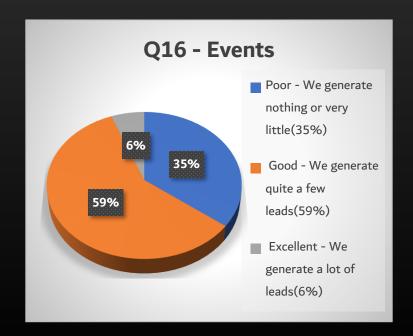






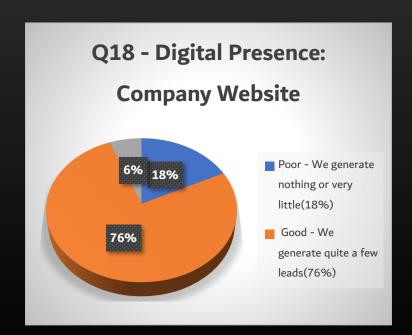
#### Rate the Medium for Lead Generation

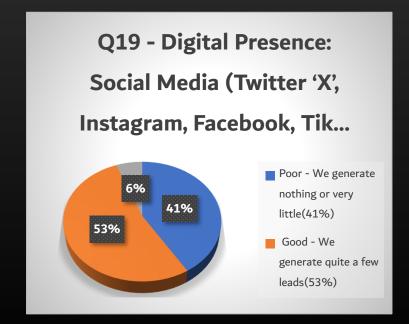


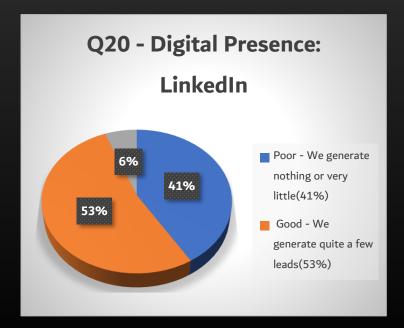




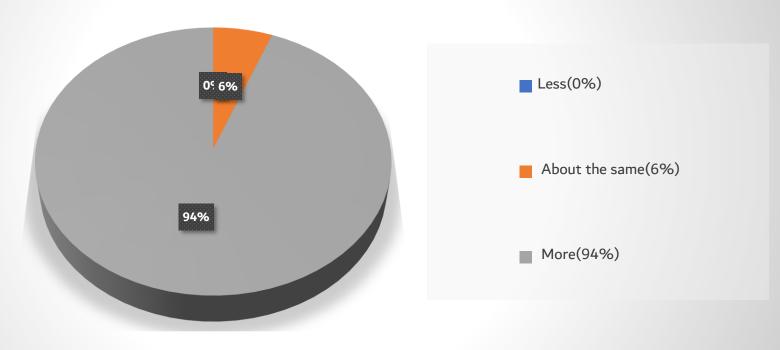
#### Rate the Medium for Lead Generation



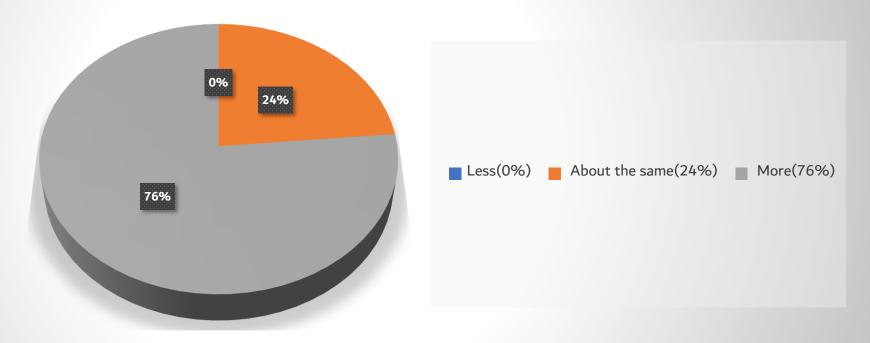




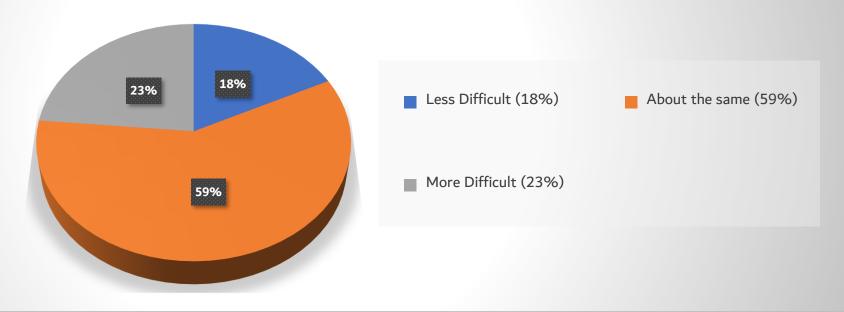
### Q22, How many people work within your company overall compared with a year ago?



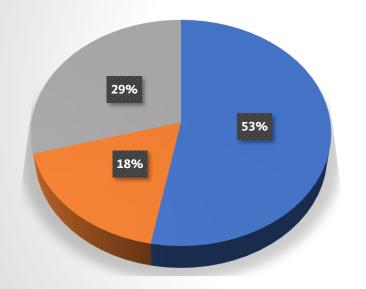
### Q23, How many people work within your D365 FO division compared with a year ago?

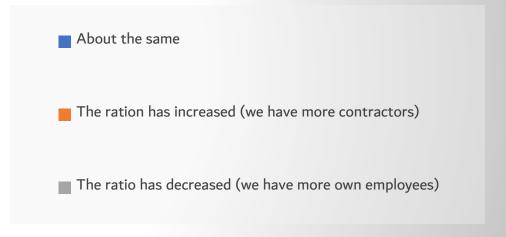


## Q24, Is staff retention and employee turnover easier or more difficult than this time last year?



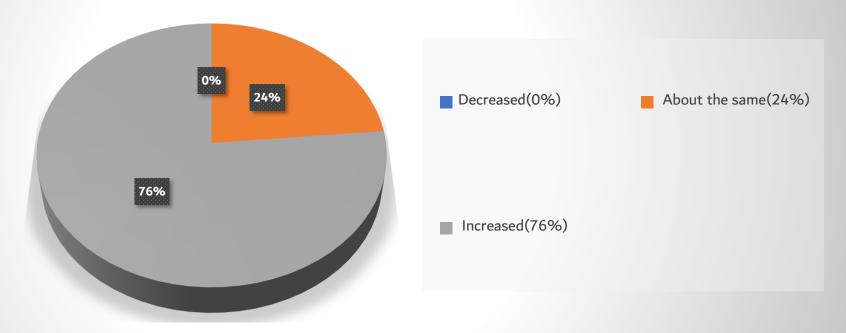
## Q25, Has the ratio between your own employees and external contractors increased or decreased in the last year?



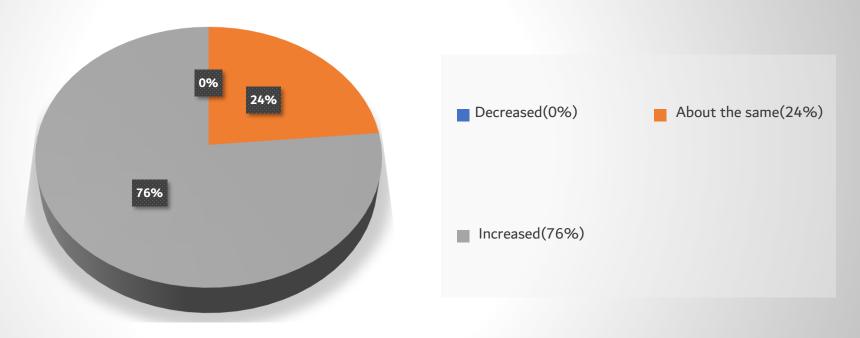


SLIDE 5 OF 7

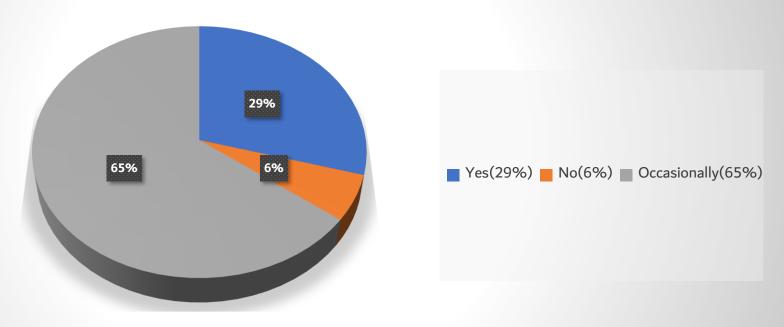
#### Q26, Has the cost of resources increased or decreased in the last year?



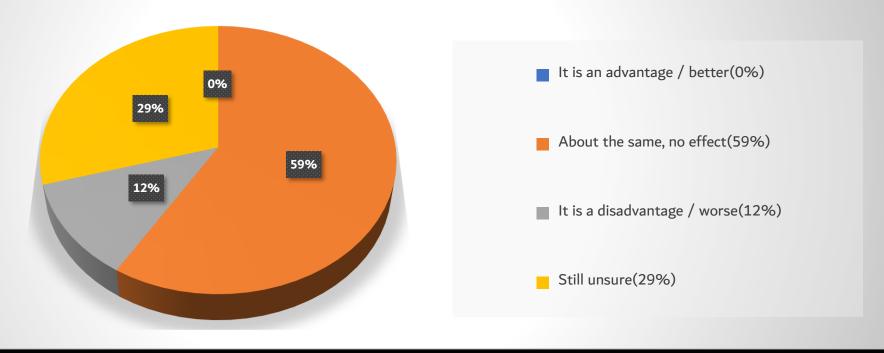
### Q27 - Has your charge our rates increased or decreased in the last year?



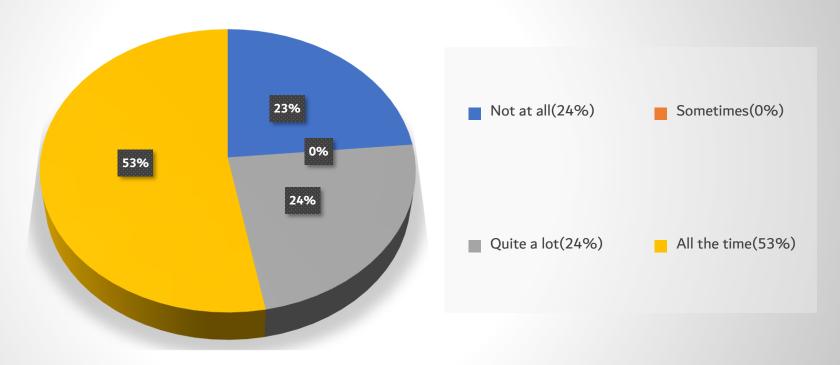
### Q28, Do you use external recruitment companies or head-hunters?



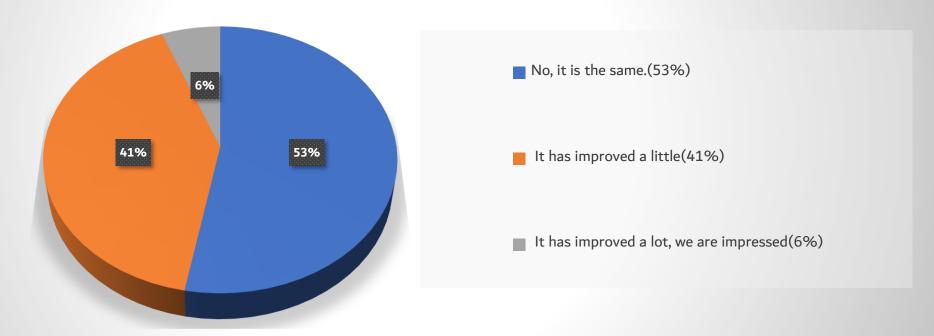
#### **Q29 - How has the One Commercial Partner programme (OCP) affected your new business?**



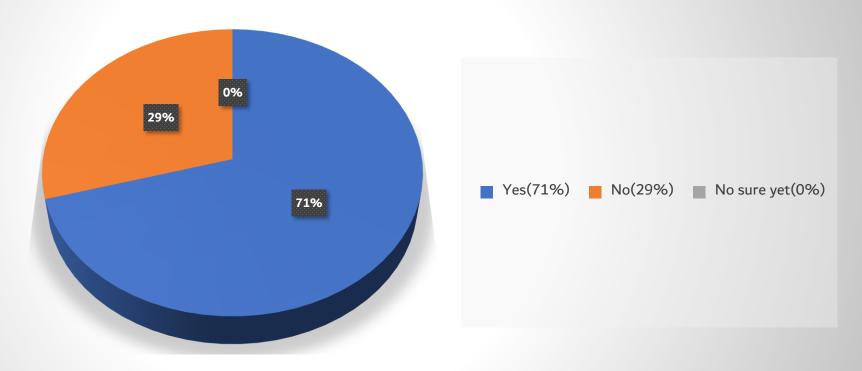
### Q30 - Do you work with Microsoft in the PSP (pre-sales process)?



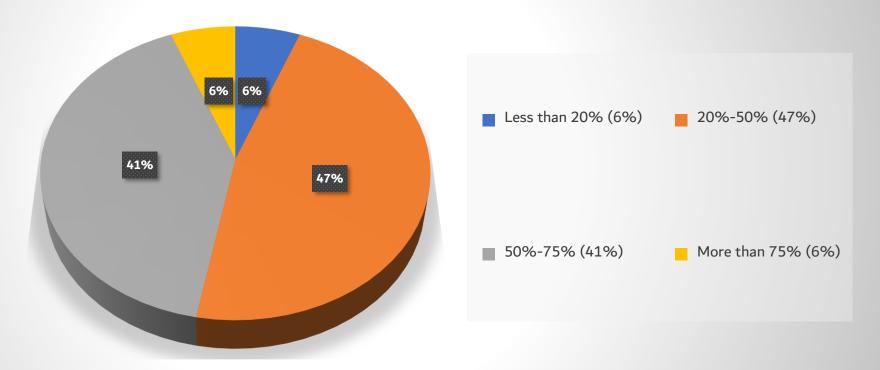
Q31 - Has Microsoft improved their engagement and investment into PSP (pre-sales process) in the last few years?



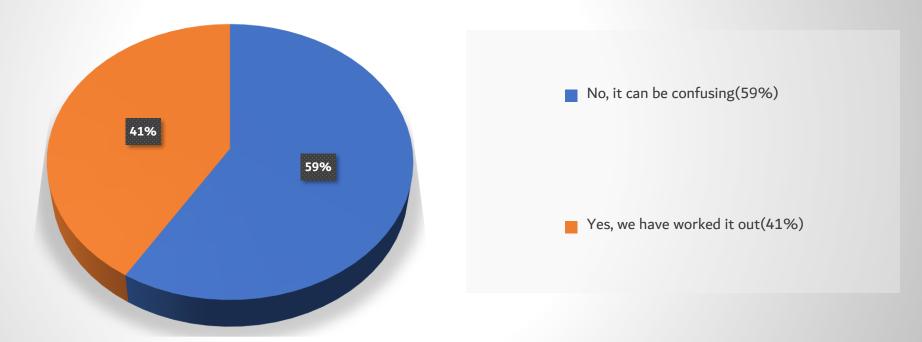
### Q32 - In your experience is there a conflict between CSP and EA?



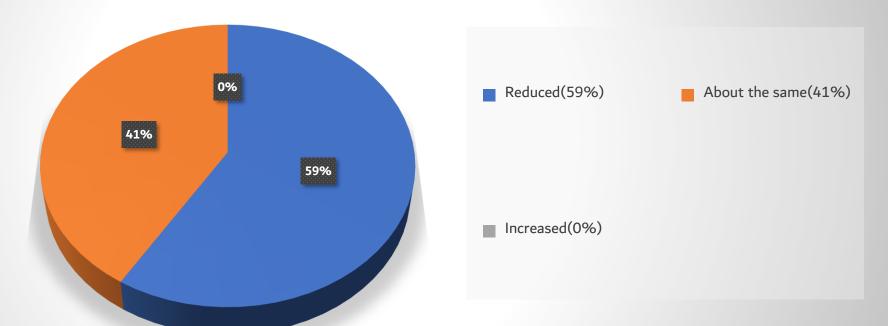
#### Q33 - In the last year what % of D365FO deals were licensed through EA's?

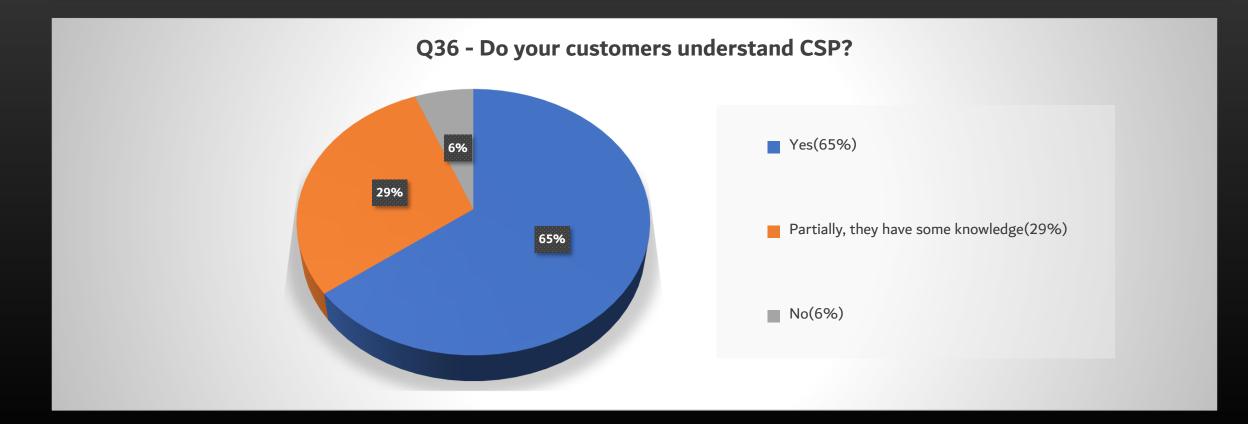


Q34 - Do you have a clear vision where a deal is going once an EA is on the table? Do you understand who does what?

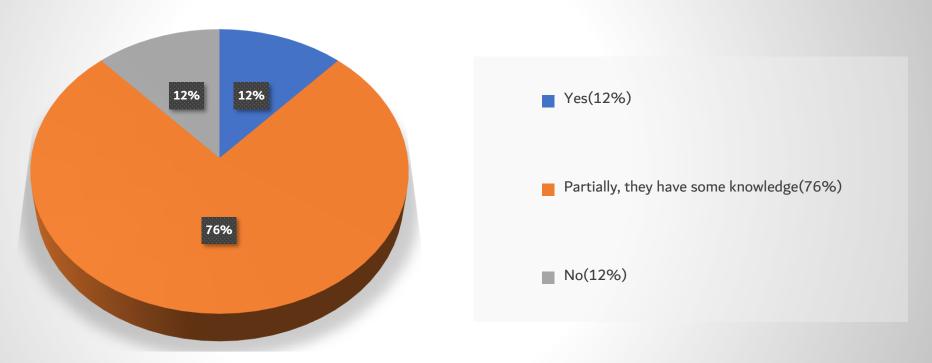


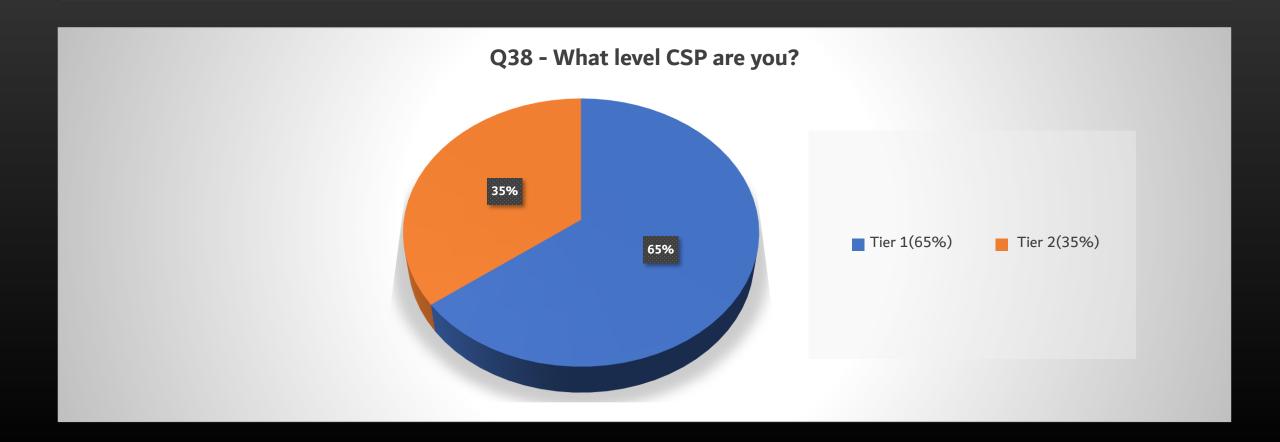
Q35 - Do you feel the trend towards CSP and EA's has increased or reduced overall margins for you (after pre-sales investments)?

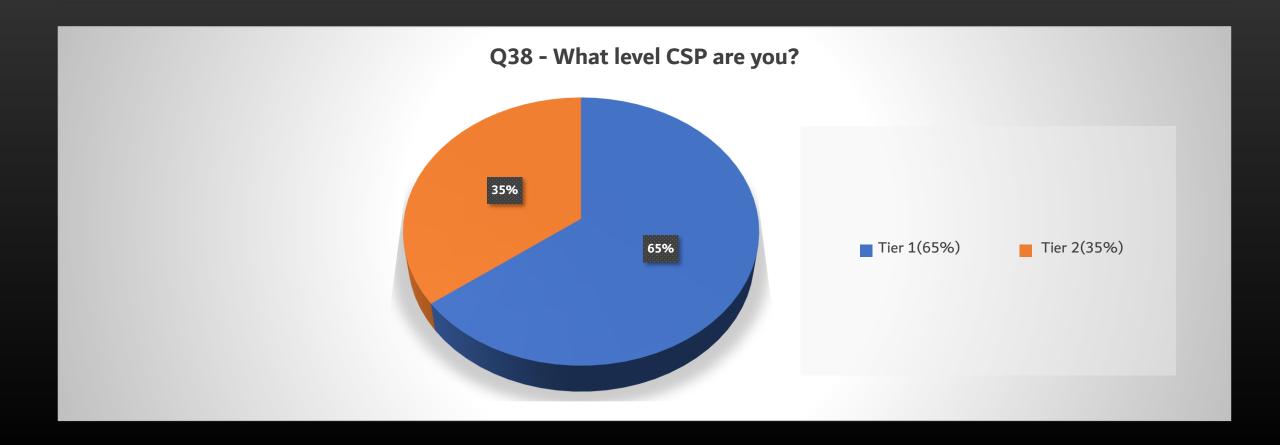




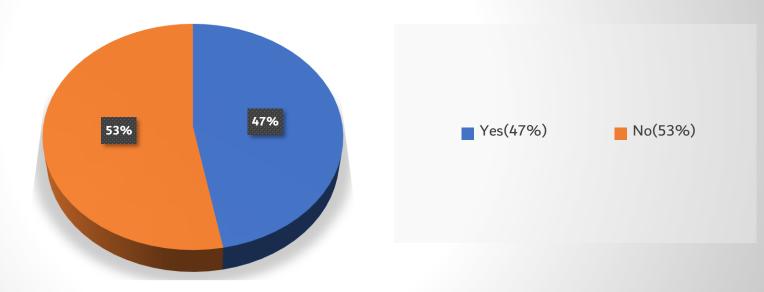
#### Q37 - Do customers understand licencing including Power Platform?



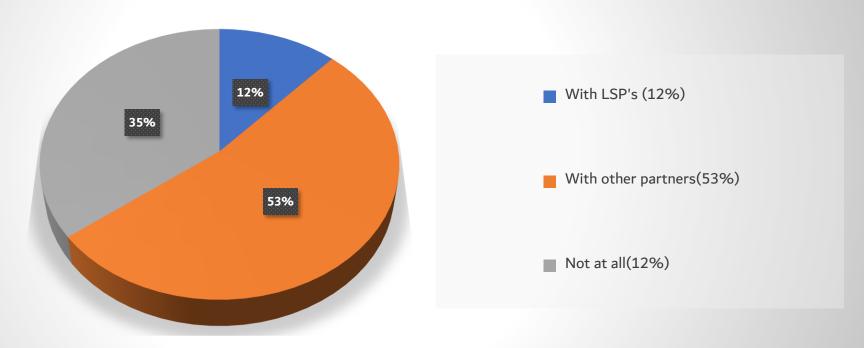




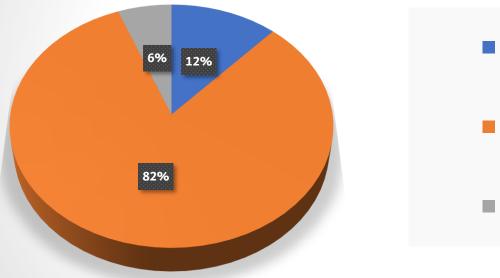
Q39 - Are the support obligations contractually imposed by the Microsoft CSP contract clear and transparent?

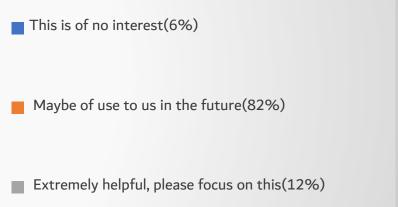


#### **Q40 - How do you manage sales under CSP outside your geographic zone:**

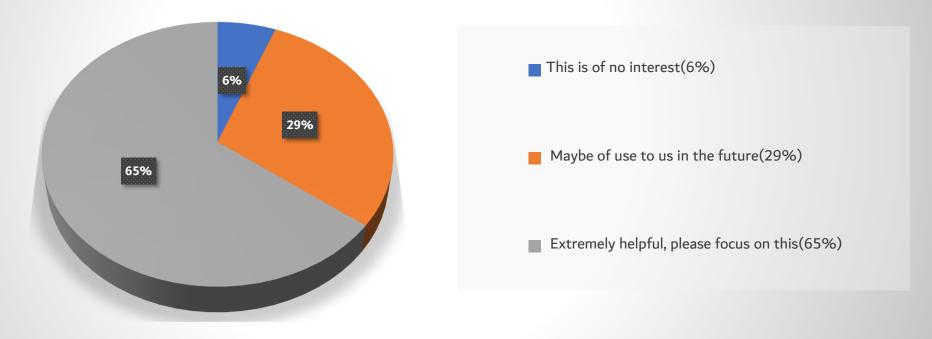


Q41 - Would it be helpful to continue building DynamicsPact Resourcing to provide a confidential, professional, and cost-effective recruitment service.





Q42 - Would it be helpful, to have an up-to-date catalogue of local IP or solutions needed for localization and potential costs?



Q43 - Would it be helpful to have a group discussion about tender engagement rules and obligations around things like GDPR, Cyber Security, 24/7 Support etc...?

